



**GOVERNMENT OF INDIA  
MINISTRY OF LABOUR AND EMPLOYMENT  
EMPLOYEES STATE INSURANCE CORPORATION (ESIC)**

**ESI-PGIMSR, ESIC MEDICAL COLLEGE AND HOSPITAL & O.D.C (EZ),  
JOKA, KOLKATA - 700104**

**INFORMATION BROCHURE CUM APPLICATION FORM  
FOR THREE MONTHS TRAINING PROGRAM IN INDUSTRIAL HEALTH  
LEADING TO CERTIFICATE OF  
“ASSOCIATE FELLOW OF INDUSTRIAL HEALTH”**

**THE TRAINING PERSPECTIVE**

- The significance of the training program on industrial health for doctors lies in its capacity to enhance their expertise and knowledge, equipping them with the necessary skills to address and manage health challenges specific to industrial setting. Three month duration training program in Industrial Health will enable Indian Registered Medical Practitioner of Modern Medicine to work as competent occupational health physician in different industrial establishments. Upon successful completion of the training program and passing the final examination, participants will be granted the certificate of Associate Fellow in Industrial Health.
- The three months duration, full-time, regular, offline training program consisting of lecture series, laboratory work, practical works, demonstration & tutorial, educational / industry visit, specialty clinical exposure and mandatory project work involving multiple disciplines of Industrial Medicine, Industrial Hygiene, Safety, Staff Training and Productivity, Human Physiology, Industrial Psychology, Ergonomics etc. catering to Industrial working and Occupational Health

**NOMENCLATURE OF THE TRAINING PROGRAMME**

This is a three month long training program in Industrial Health. Upon successful completion of the training program, participants will be granted the title of “Associate Fellow in Industrial Health” (AFIH), accompanied by a certificate.

**INTAKE CAPACITY**

Maximum Intake capacity for this training program at ESI-PGIMSR, ESIC Medical College and Hospital & ODC (EZ) Joka, Kolkata is 30.

**DURATION**

The programme will be conducted from 15.10.2025 to 14.01.2026.

## **APPLICATION FEE**

An application fee of Rs 4000 (non-refundable) has to be submitted by **Demand Draft** in the name of **“ESI FUND ACCOUNT NO-1”**

The demand draft for application fees should be attached with the application form. Last date for receipt of the application at ESI-PGIMSRS, ESIC Medical College and Hospital & ODC (EZ), Joka: **30.09.2025** by **4.00 pm**.

**Application fee once submitted will not be refunded in any circumstance.**

## **COURSE FEE**

Fee for the training programme: The selected candidates will have to deposit the course fee as follows by a **“Demand Draft”** in the name of **“ESI FUND ACCOUNT NO-1”**

Per candidate: Rs 25,000/- (Non-refundable)

**Course fee once submitted will not be refunded in any circumstance.**

## **ESSENTIAL ELIGIBILITY CRITERIA FOR ADMISSION**

Candidates fulfilling the below criteria and in possession of proof of the under-mentioned will be considered:-

1. Candidates in possession of recognised medical qualification as per the provisions of the National Medical Commission (NMC) Act, 2019 and the repealed Indian Medical Council (MCI) Act 1956
2. Have completed one year of internship period
3. Possessing a valid permanent registration certificate issued by the NMC/ the erstwhile Medical Council of India or State Medical Council to practice medicine in India
4. Minimum two years working experience (as on the date of publication of the information brochure cum application form) in any establishment or self-practice after completion of the compulsory internship period. The period spent on higher studies in the field of modern medicine i.e. recognised post graduate medical degree/diploma (MD/MS/DNB/Diploma) or an equivalent recognised medical qualification as per provisions of the NMC Act 2019 and the repealed Indian Medical Council Act 1956 shall be considered as working experience.

## **SELECTION CRITERIA FOR ADMISSION**

If the number of applicants who have fulfilled the essential eligibility criteria for admission as mentioned above, are more than the maximum approved intake capacity of that institute, then only the selection criteria (Objective Criteria based Merit List) as mentioned below shall be followed.

After completion of the compulsory internship period:

1. Each Candidate will be awarded two (2) marks for each completed year of working experience in Factory, Mines, Dock Works, Construction Work, and Plantation Work and
2. Each Candidate will be awarded One (1) mark for each completed year of working experience other than Factory, Mines, Dock Works, Construction Work and Plantation Work or self-practice or period spent on higher studies in the field of modern medicine i.e. recognised post-graduate medical degree/diploma (MD/MS/DNB/Diploma) or an equivalent recognised medical qualification as per provisions of the NMC Act 2019 and the repealed Indian Medical Council Act 1956

3. TIE PRINCIPLES –Wherever two or more candidates have secured equal aggregate marks, these tie(s) is/are resolved in accordance with the principles as mentioned below:-
  - a. Priority-1: Age-Senior will be in the upper order of merit.
  - b. Then, Priority-2: Date/Year of Completion of the Internship-Earlier the date/year of completion of internship will be in the upper order of merit.

#### **APPLICATION PROCEDURE**

- Duly filled application form in prescribed proforma should be **submitted by post or physically** along with demand draft for application fees and self-attested copies of necessary attachments to the **“OFFICE OF DEAN, JOKA, ESI-PGIMSR, ESIC MEDICAL COLLEGE AND HOSPITAL & O.D.C. (EZ), JOKA, KOLKATA-700104”** in an envelope on which it shall be clearly written **“APPLICATION FOR A.F.I.H TRAINING PROGRAMME - OCTOBER 2025 AT ESI-PGIMSR, ESIC MEDICAL COLLEGE AND HOSPITAL & ODC(EZ), JOKA, KOLKATA-700104”**
- Last Date for receipt of the application either by post or physically at the Office of Dean, ESI-PGIMSR, ESIC Medical College and Hospital & O.D.C. (EZ), Joka, Kolkata: **30.09.2025. by 4.00 pm**
- **Any application form received after the above-mentioned last day of submission will not be considered**
- Mere application for the training program does not confirm the admission to the training program.

#### **ADMISSION PROCEDURE**

- List of eligible candidates and the waiting list will be published on or before: **03-10-2025.**
- Selected list of candidates to report in person for physical verification of the original documents and fees deposition during the period of **08-10-2025 to 10-10-2025 till 4 PM** at the Institute. If a candidate from selected list fails to complete the admission process by **10-10-2025**, his/her candidature will automatically be cancelled. Authorization to any other person on behalf of the selected candidates will not be considered under any circumstances. No request for late admission will be considered under any circumstances.
- All the Students are required to bring **two** passport size photographs & one sets of self-attested photocopies of all documents/certificates/testimonials including educational & experience certificates along with originals.
- Publication of the Number of Vacant Seats: **11.10.2025** (If No Vacant Seat is available: NIL Report will be notified/ published.)

#### **REPORTING & OPEN ROUND COUNSELLING FOR THE VACANT SEATS**

- Reporting: Candidates from waiting list, if want to take admission against the vacant seat (if available), he/she has to appear physically only on **13.10.2025 between 10 AM to 12 NOON** at ESI-PGIMSR, ESIC Medical College and Hospital & O.D.C. (EZ), Joka, Kolkata and submit a physical application for his/her willingness to attend the open round counselling for the vacant seats to **“The Dean, ESI-PGIMSR, ESIC Medical College and Hospital & O.D.C. (EZ), Joka, Kolkata”**.

- Filling of the vacant seats and admission process will be made on **13.10.2025, 12.30 PM onwards**, strictly as per the order of merit and only from the candidates reported on **13.10.2025 till 12 NOON** to attend the open round counselling for the vacant seats. The physical appearance of the candidate himself/herself with all original documents is essential during the allotment of seats on **13.10.2025** and no authorization to any other person will be entertained in this regard under any circumstances.
- Mere application and reporting for the counselling does not confirm the allotment of seat.
- No TA/DA will be admissible to attend the document verification/admission/ Reporting/Open Round Counselling or for any other purpose.
- Information related to admission/selection or any other matter for this training program will be notified/ updated on the official website of ESI-PGIMSR, ESIC Medical College and Hospital & O.D.C. (EZ), Joka, Kolkata (<https://mckolkata.esic.gov.in/>) from time to time.
- No personal communication will be made to individual candidates.
- The admission process through open round of counselling will be deemed completed on **13.10.2025 till 4.00PM**.
- Commencement of the training program: **15.10.2025 at 9 AM**.
- Detailed training program schedule will be intimated/ notified in due course of action.

#### **STIPEND/INCENTIVE/BOND POSTING**

There will be no provision for stipend/incentive/bond posting to training participants.

#### **ACCOMMODATION**

**There will be no provision for in-campus accommodation to training participants. Participants should make arrangements for their accommodation during the course of training at their own expense.**

#### **IMPORTANT INFORMATION**

- Admission granted to the candidates will be provisional based on the information/documents furnished by the Candidates as per their application form and during the admission process. In case of any credentials/ information/ document/certificate etc. being detected or identified as false/ fabricated/ tampered/misleading at any point, his/her admission will be cancelled and the fees paid will not be refunded. Appropriate legal action in this regard, will be initiated by the Director in Charge/Head of Office.
- Minimum 75% attendance is mandatory to become eligible for appearing in final examinations. Attendance will be counted from the first day of commencement of the course and for the number of working days. Those who do not fulfil the minimum required attendance criteria will not be allowed to appear in final examinations.
- The expenses towards Food/Stay/Industry Visit/Project Work/Term Work/Examination fees/Lab Reports Books, /Stationeries/copies of study materials/hand-outs/lectures/ notes and other assignments etc. as part of the curriculum have to be borne by the candidate himself/herself.
- Any kind of indiscipline/uncivilized behaviour and unparliamentary language in the Institute, hostel, and campus shall be dealt with strictly and disciplinary action will be initiated by the competent authority.

- There shall be a total ban on any act of ragging performed directly or indirectly by any student of the institute. No student shall commit, abet, propagate, or participate directly or indirectly in ragging in or outside the institute.
- Every student is required to observe discipline and maintain decorous behaviour both inside and outside the Institute and not to indulge in any activity which will tend to bring down the prestige of the Institute and against the professional ethics of the medical practitioners. The Director in Charge will constitute a disciplinary committee to enquire into acts of Indiscipline/misconduct. Appropriate action will be taken and communicated to the appropriate authority or organization based on the findings of the disciplinary committee. If a student indulges in malpractice, he/she shall be liable for punitive action as prescribed by the Institute from time to time.
- Any matter related to this training program, Decision of the Competent Authority of ESI-PGIMSR, ESIC Medical College and Hospital, Joka, Kolkata as applicable/appropriate shall be final.

**PATRON FOR AFIH COURSE:**

**Prof. (Dr.) Nandakishore Alva N**

Dean,

ESI-PGIMSR and ESIC Medical College and Hospital & O.D.C. (EZ), Joka,  
Kolkata: 700104

Email: [deanpgi-joka.wb@esic.nic.in](mailto:deanpgi-joka.wb@esic.nic.in)

**TRAINING HEAD:**

**Prof. (Dr.) Shashi Kumar M.**

Head of the Department of Community Medicine,

ESI-PGIMSR and ESIC Medical College and Hospital & O.D.C. (EZ), Joka,

Email: [dr.shashi.m@esic.nic.in](mailto:dr.shashi.m@esic.nic.in)

**Dr. Kalyan Kumar Paul**

Associate Professor,

Department of Community Medicine,

ESI-PGIMSR and ESIC Medical College and Hospital & O.D.C. (EZ), Joka,

Email: [dr.kalyankr.paul@esic.nic.in](mailto:dr.kalyankr.paul@esic.nic.in)

**COURSE COORDINATORS:**

**Dr. Archismita Santra,**

Assistant Professor,

Department of Community Medicine,

ESI-PGIMSR and ESIC Medical College and Hospital & O.D.C. (EZ), Joka,

Email: [archismita1@gmail.com](mailto:archismita1@gmail.com)

**Dr. Vandana Majhi,**

Assistant Professor,

Department of Community Medicine,

ESI-PGIMSR and ESIC Medical College and Hospital & O.D.C. (EZ), Joka,

Email: [majhi.vandana98@gmail.com](mailto:majhi.vandana98@gmail.com)

For more details, please go through the competency based course curriculum and guidelines for the training programme published on 21.12.2023 by dgfasli, at <https://dgfasli.gov.in/whats-new>

Or scan the qr code below



**ANNEXURE-I**

**DECLARATION BY THE CANDIDATE FOR SELF-PRACTICE ONLY**

I \_\_\_\_\_ S/o or D/o  
\_\_\_\_\_, hereby declare that I am / was a private  
practitioner as registered medical professional, self-practiced at (address with Pincode)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

From \_\_\_\_\_ (dd/mm/yyyy) to \_\_\_\_\_ (dd/mm/yyyy)

Place:

Name:

Date:

Signature:

Seal of the Clinic/Nursing  
Home/Hospital preferably  
with registration/license  
number.

Seal of the applicant with  
registration Number



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JOKA, KOLKATA- 700104**

**APPLICATION FORM / PROFORMA**

**APPLICATION FORM FOR ADMISSION TO THREE MONTHS TRAINING PROGRAMME  
IN INDUSTRIAL HEALTH, LEADING TO CERTIFICATE OF  
"ASSOCIATE FELLOW OF INDUSTRIAL HEALTH"**

1. Name (English, Capital letters) :
2. Male/Female/Other :
3. Date of Birth (DD-MM-YYYY): :
4. Address :
5. Mobile Number :
6. E-mail ID :
7. Educational Qualification :

(MBBS/MD/MS/Diploma/Equivalent recognized by NMC)

Name of the Degree	Name of the Institution	University	Year of Passing	No of Attempts	Duration of course (ex. Internship)

8. Date (DD-MM-YYYY) of Internship Completion:
9. Professional Registration Number as per NMC/MCI with Year and validity :
10. Name of the Registering Body (NMC/MCI/Name of the State Medical Council):

11. Experience after completion of internship (attach self-attested copies of experience certificates from organization/employers or certificate of self-practice in prescribed format-ANNEXURE-I)  
(Cut-off date for calculation of experience is 30-09-2025) (Excluding Hospital/Self Practice)

Name and address of the Organization/ Employer	Category of Organisation (e.g. Factory/Mines/Docks etc.)	Duration		Total Exp in Years
		From dd-mm-yyyy	To dd-mm-yyyy	

12. Experience in Hospital/Self practice after completion of Internship  
(Cut-off date for calculation of experience is 30-09-2025)

Name and address of the Hospital/ Clinic	Category of Organisation (Hospital/Clinic)	Duration		Total Exp in Years
		From dd-mm-yyyy	To dd-mm-yyyy	

13. Total experience:

S.No.	Category	Total completed Years
1	MD/MS/Diploma	
2	Against Column 11	
3.	Against Column 12	
Total Years		

14. DOCUMENTS TO BE ATTACHED WITH THE APPLICATION FORM:

Sl.No	Document Required	Self-Attested Copie(s) of the Document Attached (YES/NO/Not Applicable)
1.	Date of Birth Proof (Matriculation/10th Standard or equivalent certificate issued by Central/State Board indicating Date of Birth or Birth Certificate issued by the Registrar of Births and Deaths or the Municipal Corporation or any other prescribed authority, whosoever has been empowered under the Registration of Birth and Deaths Act, 1969 to register the birth of a child born in India	
2.	AADHAAR CARD of the applicant	
3.	MBBS Degree (or Equivalent) certificate awarded by the University/Medical Institute.	
4.	Internship Completion Certificate	
5.	MBBS (or Equivalent) Professional Registration Certificate as per NMC/MCI/ State Medical Council:	
6.	Experience certificates from organization/employers of Factory/Mines/Dock Works/ Construction Work/Plantation Work etc.	
7.	Experience certificates from organization/employers of the establishment other than Factory/Mines/Dock Works/ Construction Work/Plantation Work	
8.	Self-Practice certificate as experience (ANNEXURE-I)	
9.	Documents in support Post Graduate Medical Degree (MD/MS/DNB)/Post Graduate Medical Diploma / Any Other NMC or MCI Recognised Post Graduate Medical Qualification/ Equivalent Post Graduate Medical Qualification	
10.	In respect of equivalent Post Graduate Medical Qualification, if a candidate is claiming a particular qualification asequivalent to NMC/MCI recognized post graduate medical qualification, then the candidate is required to produce copy of order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise it will not be considered as recognized post graduate medical qualification.	
11.	Demand draft for payment of Application Fees:	

If any document/ certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by a Gazetted officer or notary is to be submitted.

**Appointment letter/Pay slip/offer letter/resignation or termination letter/extension letter will not be accepted as Experience Certificate.**

## Declaration of the Candidate

I,....., S/o or  
D/o..... hereby declare that the  
information furnished in this application is true and correct to my knowledge and that no  
material information has been suppressed by me. I also understand that my candidature/  
admission will stand cancelled at admission or during the Course, in the event of any  
information being found incorrect/ false/ fabricated/ tampered/ misleading. While pursuing the 3  
months training programme in Industrial Health (AFIH), if found involved in any misconduct/  
misbehaviour during the study period, I will abide by the decision taken by ESI-PGIMSR, ESIC  
Medical College and Hospital & O.D.C. (EZ), Joka, Kolkata including dismissal from the  
course. I also declare that my name is currently present in the Indian Medical Register and/ or  
State Medical Register of the NMC/ MCI/ State Medical Council and currently not blacklisted  
by any authority.

Date & Place:

Candidate's Name and Signature:  
(in blue ink only)

*The applicants are advised to read the information brochure cum application form very  
carefully and then fill the application form meticulously as submission of incomplete/false/  
fabricated/tampered/misleading information may lead to rejection of the application and  
candidature.*