

FAQs – SPREE 2025 (Scheme to Promote Registration of Employers/Employees)

1. What is SPREE 2025?

SPREE (Scheme to Promote Registration of Employers/Employees) is a special initiative by the Employees' State Insurance Corporation (ESIC), offering a one-time window from 1st July to 31st December 2025 for employers to register their factory/establishments and all eligible employees without any demand of dues for the past period.

2. Who can benefit from this scheme?

- Employers of factories or establishments (shops, hotels & restaurants, cinema halls, Road Motor Transport Establishments, Newspaper Establishments, Private Medical Institutions, educational institutions and contract and casual employees of municipal corporations) with 10 or more employees, situated in implemented areas, which are not yet registered under ESI Act despite being eligible.
- Employers who have not registered all eligible employees including temporary, casual, or contractual workers under ESI Act.

3. Why should employers register under SPREE 2025?

- No inspection of past records or demand for dues for periods before the declared date of registration by employer under this scheme.
- No contribution liability for the prior period.
- Immunity against any action for non-registration in the past.

4. What is the key benefit for employees?

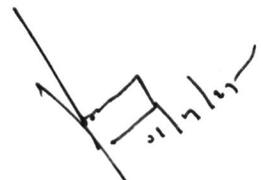
Once registered, employees (Insured Persons) get access to the following from the date of registration of their employer:

- Medical care for themselves and their families.
- Cash benefits in cases of sickness, maternity, injury, or death due to employment.
- Protection under the ESI Act, 1948, offering long-term security.

5. What is the registration process under SPREE 2025?

Employers may register their establishment through:

- ESIC Portal: <https://www.esic.gov.in>
- For Help regarding registration through ESIC Portal:-
https://portal.esic.gov.in/ESICInsurance1/ESICInsurancePortal/Employer_Employee_registration_through_portal.pdf
- Shram Suvidha Portal (To register, please visit the given below links :-
<https://registration.shramsuvudha.gov.in/user/register>
- MCA Portal



6. What is the date of coverage under SPREE 2025?

- The employer's coverage will begin from the date of registration by them at the time of registration under this scheme.
- The employee's coverage will also be from the date declared by the employer.
- No past dues of contribution will be claimed and no retrospective benefits will apply before the date of registration of the employer under this scheme.

7. Will there be any inspections or penalties?

No. Under SPREE 2025:

- No inspections will be conducted for the period prior to the date of coverage.
- No contributions of previous period will be demanded.
- It is a voluntary, hassle-free scheme.

8. How does SPREE 2025 support national objectives?

It promotes:

- Universal social security coverage.
- Extending coverage to all employees including temporary and casual workforce in factories and establishments (shops, hotels & restaurants, cinema halls, Road Motor Transport Establishments, Newspaper Establishments, Private Medical Institutions, educational institutions and contract and casual employees of municipal corporations)
- Supports the goal of Ease of doing business

Need Help?

For assistance or queries, visit <https://www.esic.gov.in>

Or contact your nearest ESIC Branch/Regional Office.

