



क. रा. बी. नि.
E.S.I.C.

मुख्यालय/ HEADQUARTERS

कर्मचारी राज्य बीमा निगम

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)

EMPLOYEES' STATE INSURANCE CORPORATION

(Ministry of Labour & Employment, Govt. of India)



स्थापना शाखा - 1/ ESTABLISHMENT BRANCH - 1
पंचदीप भवन, सी. आई. जी. मार्ग, नई दिल्ली-110 002
PANCHDEEP BHAWAN, CIG MARG, NEW DELHI - 110 002
Website: esic.nic.in/ esic.in

No. A-24/14/1/AE(Civil)/2021-E.I

Dated: 14.02.2025

ORDER

Provisional Gradation/ Seniority List in the grade of Assistant Engineer (Civil) in Level - 7 (Rs. 44,900 -1,42,400) of the Pay Matrix as on 01.04.2021 was circulated *vide* Memorandum No. A-24/14/1/AE(Civil)/2021-E.I dated 24.05.2021 inviting errors or objections, if any, to this provisional seniority list within 30 days from the date of issue of said Memorandum with the stipulation that representation received after the due date would not be considered and the seniority list would be finalized accordingly.


In response to the above circulation, 5 Officers had filed their objections. These objections have been carefully examined. Director General has ordered and disposed them off as under:

S. No.	Name of the Officer (S/Sh.), Designation & S.No. in the Provisional Gradation/ Seniority List	Reply/ Factual Position
1.	Deepak Gupta, Assistant Engineer (Civil), ESI Medical College & Hospital, Alwar. (S. No. 21)	<p><u>Issues raised:</u></p> <p>The prayer of the applicants on the seniority list of Junior Engineers (Civil) issued by HQrs. <i>vide</i> letter No. A-24/13/1/JEC/2012/E-II dated 01.07.2014 and letter No. A-24/13/1/JEC/2012/E-II dated 28.10.2019 claiming that the seniority list issued by Hqrs was not based on the marks obtained by the candidates in the exam for the appointment to the post of Junior Engineer (Civil) and the same was not in accordance with relevant DoPT guidelines. They have prayed that the matter is <i>sub - judice</i> before the Hon'ble CAT, Jaipur Bench and therefore, requested to withhold the finalization of Seniority till the outcome/decision of Hon'ble CAT, Jaipur Bench in the matter or the seniority list may be kept subject to outcome/ decision of Hon'ble CAT in the matter.</p> <p><u>Considered Decision:</u></p> <p>As regard to above prayer, it is stated that the provisional gradation/ seniority list of Assistant Engineer (Civil) has been prepared as per the panel recommended by the DPC/ UPSC and as per extant DoP&T instructions.</p> <p>The officers figured at Sl. No. 21, 22, 23 and 26 of the provisional gradation/seniority list of Assistant Engineers (Civil) <i>vide</i> Memorandum No. A-24/14/1/AE(Civil)/2021-E.I dated 24.05.2021 have filed Original Application No. 291/290/2019 before Hon'ble CAT, Jaipur Bench challenging the All India Seniority List of Junior</p>
2.	Narendra Kumar Sharma, Assistant Engineer (Civil), RO, Jaipur. (S. No. 22)	
3.	Keshav Dutt Pandey, Assistant Engineer (Civil), HQrs. (S. No. 23)	
4.	Rahul Yadav, Assistant Engineer (Civil), RO Chandigarh. (S. No. 25)	
5.	Ranjeet Saini, Assistant Engineer (Civil), RO, Jaipur. (S. No. 26)	

	<p>Engineers (Civil) for the year 2012-13 & 2013-14 finalized <i>vide</i> Memorandum No. A-24/13/1/JEC/2012/E-II dated 01.07.2014.</p> <p>As far as seniority of Junior Engineer (Civil) issued <i>vide</i> Memorandum No. A-24/13/1/JEC/2012/E-II dated 28.10.2019 is concerned, in the said seniority list it was clearly stipulated that the seniority list of Junior Engineer (Civil) from Sl. No. 1 to 27 has already been finalized and circulated <i>vide</i> the aforesaid Memorandum dated 01.07.2014 and errors/objections were sought only in respect of officials figured from Sl. No. 28 to 79 of the said Seniority List dated 28.10.2019.</p> <p>Since, the aforesaid O.A has been filed against the Seniority List dated 01.07.2014 of Junior Engineer (Civil), thus request to withhold the finalization of Seniority of Assistant Engineer (Civil) till the outcome/decision of Hon'ble CAT in the aforesaid O.A or to keep the Seniority List subject to outcome/ decision of Hon'ble CAT in the O.A cannot be acceded to.</p>
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Accordingly, the pleas taken by the aforesaid officers are hereby rejected.

This is issued with the approval of Director General, ESIC.


(Pranay Sinha)
Insurance Commissioner (P&A)
for Director General, ESIC

To,

1. All the Officers concerned.
2. PPS/ PS to Director General/ Financial Commissioner/ Chief Vigilance Officer.
3. PPS/ PS to all Divisional Heads, Headquarters, New Delhi.
4. Insurance Commissioner (NTA), Dwarka, New Delhi.
5. All Additional Commissioners & Regional Directors/ Regional Directors/ Deputy Director (I/Cs)/ Joint Director, Estt. - V, Headquarters, New Delhi.
6. Directorate (M) Noida / Directorate (M) Delhi.
7. All Medical Superintendents of ESIC Hospitals & ESIC Model Hospitals.
8. All Deans of Medical Colleges / PGIMSR / Dental Colleges / Nursing Colleges.
9. Zonal Vigilance / Concerned Finance & Accounts Divisions.
10. Website Content Manager for uploading the order on the website of ESIC for information of all concerned.
11. Hindi Branch/ Librarian/ Guard File/ Spare Copies.



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Phone: 011-23604700 Email: dir-gen@esic.nic.in
Website: www.esic.nic.in / www.esic.in

No. A-24/14/1/AE(Civil)/2021-E.I

Dated:20-03-2025

MEMORANDUM

Subject: Final Gradation/ Seniority List of Officers in the grade of Assistant Engineer (Civil) in Level – 7 (Rs. 44,900 – 1,42,400) of the Pay Matrix as on 01.01.2024.

Provisional Gradation/ Seniority List in the grade of Assistant Engineer (Civil) in Level–7 (Rs. 44,900 – 1,42,400) of the Pay Matrix was circulated *vide* Memorandum No. A-24/14/1/AE(Civil)/2021-E.I dated 24.05.2021 inviting errors or objections, if any, to this provisional seniority list within 30 days from the date of issue of said Memorandum with the stipulation that representation received after the due date would not be considered and the seniority list would be finalized accordingly.

In response to the above circulation, five officers had filed their objections. All the objections as received against the aforesaid provisional Seniority List of Assistant Engineer (Civil) were carefully examined by Director General and were disposed off by passing through necessary Order No. A-24/14/1/AE(Civil)/2021-E.I dated 14.02.2025.

Having disposed off all the objections in suitable manner, the provisional seniority list issued on 24.05.2021 is ordered as final by the Competent Authority with following modifications.

S. No.	Name of the Officer, Designation and Sl. No. in the Provisional Gradation/ Seniority List	Modifications
1.	Sh. Manish Pal, Assistant Engineer (Civil), ESIC HQrs. (Sl. No. 07)	'B. Tech (Civil)' has been added in the Educational Qualification Column.
2.	Sh. Vivek Kumar, Assistant Engineer (Civil), ESICMH, Faridabad (Sl. No. 12)	'B. Tech (Civil)' has been added in the Educational Qualification Column.
3.	Sh. Kartar Singh, Assistant Engineer (Civil), ESIC Sahibabad. (Sl. No. 14)	'AMICE (Civil), MBA' has been added in the Educational Qualification Column.
4.	Sh. Prabhdeep Singh, Assistant Engineer (Civil), ESIC HQrs. (Sl. No. 16)	The applicant has claimed to add B.E. (Civil), MBA (Project Management) in the Seniority List but as per entry recorded in his Service Book and <i>vide</i> HQrs Memorandum No. A-20/11/30/11-E.V dated 19.06.2012, his qualification has been modified as 'Civil Engineering from the Institution of Engineers (India), MBA'. Accordingly, the educational qualification has been modified as per his service record.
5.	Sh. Deepak Gupta, Assistant Engineer (Civil), ESIC Medical	The applicant has claimed to add degree in Civil Engineering (AMICE) but <i>vide</i> HQrs Memorandum No.

	College & Hospital, Alwar. (Sl. No. 21)	A-20/11/30/12-E.V dated 05.12.2014, his qualification has been modified as 'Associate Membership Examination in Civil Engineering (AMICE) from the Institution of Civil Engineers (India)'. Accordingly, the educational qualification has been modified as per his service record.
6.	Sh. Rahul Yadav, Assistant Engineer (Civil), RO Chandigarh. (Sl. No. 25)	'Degree in Civil Engineering' has been added in the Educational Qualification Column.

Encl.: Annexure 'A'

Digitally signed by
Amit Kumar
Date: 20-03-2025
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(Amit Kumar)
Joint Director (E.I)

To,

1. All the Officers concerned.
2. PPS/ PS to Director General, ESIC
3. PPS/ PS to all Divisional Heads, Headquarters, New Delhi.
4. Insurance Commissioner (NTA), Dwarka, New Delhi.
5. All Additional Commissioners & Regional Directors/ Regional Directors/ Joint Director (I/c)/ Joint Director, Estt. - V, Headquarters, New Delhi.
6. Directorate (M) Noida/ Directorate (M) Delhi.
7. All Medical Superintendents of ESIC Hospitals
8. All Deans of Medical Colleges/ PGIMSR/ Dental Colleges/ Nursing Colleges.
9. Director/ Joint Director, Zonal Vigilance/ Concerned Finance & Accounts Divisions.
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Phone: 011-23604700 Email: dir-gen@esic.nic.in
Website: www.esic.nic.in / www.esic.in

Annexure – 'A'

FINAL GRADATION / SENIORITY LIST OF OFFICERS IN THE CADRE OF ASSISTANT ENGINEER (CIVIL) IN LEVEL - 7 IN PAY MATRIX (Rs. 44,900 - 1,42,400) AS ON 01.01.2024

(HQrs. Memorandum No. A-24/14/1/AE(Civil)/2021-E.I Dated: 20-03-2025)

S. No.	Name of Officer S/Sh./Ms.	Whether SC/ST/PH	Date of Birth	Educational Qualification	Date of entry in ESIC	Date of Promotion	Present Place of Posting
1	2	3	4	5	6	7	8
1	Prem Mohan Srivastava	Gen.	03.01.1984	B. Tech	10.06.2011	21.02.2019	RO, Tamil Nadu
2	Kumar Bhaskar	OBC	01.10.1983	Diploma, AMICE (I)	10.06.2011	21.02.2019	HQrs.
3	Kartar Singh Lucky	SC	05.01.1977	B.E.	14.06.2011	21.02.2019	RO, Andhra Pradesh
4	Baye Lal	Gen.	05.06.1991	Diploma	10.06.2011	21.02.2019	ESICH, Bibvevadi, Pune
5	Arvind Mohan Suyal	Gen.	18.08.1986	Diploma	10.06.2011	21.02.2019	RO, Uttarakhand
6	Niharika Singh	SC	15.04.1984	B.E.	10.06.2011	21.02.2019	RO, Telangana
7	Manish Pal	OBC	29.06.1986	Diploma, B. Tech (Civil)	10.06.2011	21.02.2019	RO, Assam
8	Yamini Narang	Gen.	30.03.1987	Diploma, B. Tech.	10.06.2011	21.02.2019	RO, Himachal Pradesh
9	Surya Raj	SC	21.05.1987	Diploma	10.06.2011	21.02.2019	Resigned w.e.f. 30.04.2019
10	Keisham Robert Bruce	OBC	24.08.1978	B.E.	10.06.2011	21.02.2019	HQrs.
11	Sheetal Pawan Mehto	OBC	20.12.1984	B.E.	10.06.2011	21.02.2019	HQrs.
12	Vivek Kumar	OBC	31.10.1986	Diploma, B.Tech. (Civil)	13.06.2011	21.02.2019	HQrs.
13	Pal Arun Kumar	OBC	28.07.1983	B.Tech.	10.06.2011	21.02.2019	RO, Madhya

							Pradesh
14	Kartar Singh	SC	14.06.1985	Diploma, AMICE (Civil), MBA	10.06.2011	21.02.2019	RO, Jharkhand
15	Manoj Kumar	SC	02.07.1986	Diploma	10.06.2011	21.02.2019	RO, Uttar Pradesh
16	Prabhdeep Singh	OBC	28.10.1985	Diploma, B.E. (Civil), MBA	10.06.2011	21.02.2019	RO, Karnataka
17	Mahendra Singh	OBC	04.12.1987	Diploma	10.06.2011	21.02.2019	RO, Haryana
18	Adarsh Kishore Meena	ST	20.03.1980	B.E.	10.06.2011	21.02.2019	RO, Rajasthan
19	Prativa Lama	ST	24.06.1989	Diploma, B. Tech.	10.06.2011	21.02.2019	RO, West Bengal
20	Dharam Dutt Sharma	Gen. (Ex.SM)	01.02.1962	Diploma	10.06.2011	21.02.2019	Retired.
21	Deepak Gupta	Gen.	24.08.1985	Diploma, Associate Membership Examination in Civil Engineering (AMICE)	04.06.2012	21.02.2019	ESICH & MC, Alwar
22	Narendra Kumar Sharma	Gen.	30.12.1980	B.E.	30.04.2012	21.02.2019	R.O., Gujarat
23	Keshav Dutt Pandey	Gen.	16.04.1986	B.Tech.	16.03.2012	21.02.2019	RO, Punjab
24	Ved Prakash Singh	Gen.	01.04.1987	Diploma	12.03.2012	21.02.2019	HQrs.
25	Rahul Yadav	Gen.	23.01.1990	Diploma, Degree in Civil Engineering	22.03.2012	21.02.2019	HQrs.
26	Ranjeet Saini	OBC	03.05.1986	Diploma	29.02.2012	21.02.2019	HQrs.

Digitally signed by

Amit Kumar

Date: 20-03-2025

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(Amit Kumar)

Joint Director (E.I)